

OPT-IN CONSENT TO JOIN FORM

Consent to Sue under the federal Fair Labor Standards Act

(“FLSA”), 29 U.S.C. § 216(b)

Harrah’s Cherokee Casino Resort and

Harrah’s Cherokee Valley River Casino

Fair Labor Standards Act Litigation

(Western District of North Carolina – Asheville Division)

NAME: _____

1. I consent and agree to pursue my claims arising out of alleged violations of the Fair Labor Standards Act, 29 U.S.C. § 201, *et seq.* in connection with the above-referenced lawsuit.
2. I worked or work at **Harrah’s Cherokee Casino Resort** in the following position(s) _____ from (date) _____ to (date) _____ (include approximate dates if you do not know the exact dates).
3. I worked or work at **Harrah’s Cherokee Valley River Casino** in the following position(s) _____ from (date) _____ to (date) _____ (include approximate dates if you do not know the exact dates).
4. During the past three years, there WERE / WERE NOT (circle one) occasions when I worked more than 40 hours (including the at least 37 per minutes per day of pre-shift work for which I was not compensated) in a workweek without receiving overtime compensation.
5. During the past three years, there WERE / WERE NOT (circle one) occasions when I performed at least 37 per minutes per day of pre-shift work for which I was not compensated.
6. I understand that this lawsuit is brought under the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. § 201, *et seq.* I hereby consent, agree, and opt-in to become a Plaintiff herein and be bound by any judgment of the Court or any settlement of this action.
7. I specifically authorize the Named Plaintiffs and their attorneys, Lawrence & Bundy LLC, Tandy Legal LLC, and the Law Offices of Todd Ellis, as my agents to prosecute this lawsuit on my behalf and to negotiate a settlement of any and all claims I have against the Defendants in this litigation.
8. If this case does not proceed collectively, then I also consent to join any subsequent action to assert these claims against the Defendant(s).
9. In the event the case is certified and then decertified, I authorize Plaintiffs’ counsel to use this form to re-file my claims in a separate or related action.

Further Information Regarding Consent To Join Form

Print Name: _____

Street Address: _____

City, State, and ZIP: _____

Telephone Number(s): (Home): _____

(Cell): _____

E-Mail Address: _____

Further information:

- This lawsuit seeks to recover damages for uncompensated work. It is illegal for any employer to retaliate against an individual for exercising his or her FLSA rights (such as by participating in this lawsuit, signing or submitting this document, or talking to attorneys about his or her rights to full compensation for work performed). **If you believe you are being retaliated against, please contact us.**
- We are happy to discuss employment rights with you. Please contact us at (240) 786-4998 (Thomas Bundy), 770-274-6179 (Lovita Tandy), or (803) 732-0123 (Todd Ellis).

Instructions for submitting your Consent To Join:

- Please email, fax or mail ***all three*** pages of this form to:

Lawrence & Bundy LLC
Harrah’s Cherokee Casino Resort and
Harrah’s Cherokee Valley River Casino Litigation
Attn: Thomas R. Bundy, III
1180 West Peachtree Street, NW, Suite 1650
Atlanta, GA 30309
Phone: (404) 400-3350
Fax: (404) 609-2504
harrahs@lawrencebundy.com
- Do ***not*** submit these forms directly to a court or judge and do not submit them to your employer. These forms should be submitted by counsel in the context of ongoing litigation.
- We will submit consent to join forms on behalf of people whom we have determined have a potentially valid claim, based on what those people have told us about their job experiences and other factors. Ultimately, the court will decide if these people can participate in the case or not, and whether their claims are valid.